

THE EUROPEAN INSTITUTE FOR GENDER EQUALITY'S MISSION, VISION AND OBJECTIVES

Equality between women and men is a fundamental value of the European Union enshrined in the Treaties, it is one of the objectives and tasks of the European Union, and mainstreaming the principle of equality between women and men in all its activities represents a general aim of the Union.

The Mission of the European Institute for Gender Equality is:

To become the European knowledge centre on gender equality issues

By the end of 2013, EIGE will make available to its key stakeholders and partners the knowledge, expertise and data collected and processed in select areas of gender equality work. The Institute's Resource and Documentation Centre will provide its users with access to data, tools, methods, and good practices developed and used by the EU and its Member States.

The Vision of the European Institute for Gender Equality is:

To make equality between women and men a reality for all Europeans and beyond

The Objectives of the European Institute for Gender Equality

The European Institute for Gender Equality was established to:

- Contribute to and strengthen the promotion of gender equality including gender mainstreaming and the prevention of gender-based violence in all EU policies and the resulting national policies;
- Fight against discrimination based on sex;
- Raise EU citizens' awareness of gender equality by providing technical assistance to the EU institutions, in particular the European Commission, and the authorities of the Member States'.¹

¹ Article 2 of Regulation (EC) N° 1922/2006 of the European Parliament and of the Council of 20 December 2006 on establishing a European Institute for Gender Equality, OJ L 403, 30.12.2006, p. 9.



ADMINISTRATION UNIT EUROPEAN INSTITUTE FOR GENDER EQUALITY

The Administration Unit is one of two units at the European Institute for Gender Equality (EIGE). Its work is concentrated in four main areas of activity: Human Resources; Procurement and Finance; Budget and Accounting; ICT and Logistics.

The Mission of EIGE's Administration Unit is:

To ensure smooth and effective functioning of the agency within its administrative areas

The main beneficiaries of the support provided by the administration unit are the management and staff.

The Objectives of EIGE's Administration Unit

- Guarantee the smooth functioning of the agency on a daily basis (overseeing all tasks, from the cleaning of offices to the payment of salaries);
- Ensure that the agency's needs in terms of budget, contracts and procurement processes are administratively sound;
- Ensure that the agency's administrative processes and procedures meet all obligations, complying with rules and standards;
- Promote the use of best practices in policy development and implementation in all administrative processes and procedures at the agency.



OPERATIONS UNIT EUROPEAN INSTITUTE FOR GENDER EQUALITY

The Operations Unit is one of the two units at the European Institute for Gender Equality (EIGE). Its work is divided into five key areas of activity.

The Mission of EIGE's Operation Unit is:

To support the EU institutions (particularly the European Commission) and the Member States in the implementation of gender equality policies and the integration of a gender perspective in relevant policy processes at EU and national levels

The Objectives of EIGE's Operations Unit:

- Support better-informed decision making by providing reliable and comparable data and indicators on gender equality, gender-based violence and information on methods, tools and good practices.
- Contribute to increased awareness among decision-makers and the public of progress and challenges in implementing European gender equality policies.
- Carrying out the Institute's mission and vision, in close cooperation with the Administration Unit.

The management structures in place for the Operations Unit are linked to:

- Each new mid- term work programme
- Each new annual work programme
- Each new annual budget
- The regular review of the Internal Control Standards applicable to EIGE and the Operations Unit in particular.

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